## DIVERSITY LEARNING GRANT—OTHER LANGUAGES Development Plan (2011-2012)

	Major Concern 1	To achieve higher academic standard of other languages (French, Spanish) as Second Language					
	Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
A.	Develop completed and tailor-made curriculum for French	<ul> <li>Employ full-time French teachers to develop the IGCSE/GCE AS-Level and also the foundation programme to support the IGCSE/GCE AS-Level French curriculum</li> <li>Employ full-time French teachers to implement the French curriculum</li> <li>Purchase teaching and learning materials and educational software packages</li> </ul>	<ul> <li>Established the French curriculum from F.1 to F.6</li> <li>Improved French academic result in the IGCSE/GCE-AS Level public exam</li> </ul>	Better internal examination Result in French Better IGCSE/GCE-AS Level public examination Result in French	over 2011 - 2012	TM, JG	<ul><li>Teachers</li><li>DLG</li><li>Funding</li></ul>
В.	Prepare and start the Spanish F.1 curriculum from 2011/2012 and F.2 from 2012/2013	<ul> <li>Employ part-time/ full-time Spanish teachers to develop the IGCSE/GCE AS-Level and also the foundation programme to support the IGCSE/GCE AS-Level Spanish curriculum</li> <li>Employ part-time/ full-time Spanish teachers to implement the curriculum (start the curriculum in regular lessons from 2011/2012 F.1 and 2012/2013 F.2)</li> <li>Purchase teaching and learning materials and educational software packages</li> </ul>	<ul> <li>Established the Spanish curriculum from F.1 to F.6</li> <li>Achieved good Spanish academic result in the IGCSE/GCE-AS Level public exam</li> </ul>	Improvement of students' academic result	over 2011 - 2012	КН, НаТ	■ Teachers ■ DLG Funding

Major Concern 2	To support students to develop their Third Languages (Spanish, Japanese)						
Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required	
A. Develop completed third language learning programme for Spanish and Japanese	<ul> <li>Employ part-time teachers to develop and carry out the Spanish and Japanese IGCSE/GCE AS-Level programme as after school third language lessons</li> <li>Encourage students to learn third language according to their language background and interest</li> </ul>	develop their third language (Spanish	Better IGCSE/GCE- AS Level public examination Result in Spanish and Japanese	over 2011 - 2012	KH, HaT, TT	<ul><li>Teachers</li><li>NCS</li><li>Funding</li></ul>	
B. Strengthen students' culture foundation	<ul> <li>Arrange extra-curricula activities to expose students to Spanish and Japanese Culture</li> </ul>	sense of achievement	Per Semester: Evaluate and follow Up	over 2011 - 2012	KH, HaT, TT,	<ul><li>Teachers</li><li>Spanish Club</li><li>Japanese Club</li><li>DLG Funding</li></ul>	

Major Concern 3	To improve the French, Spanish and Japanese general culture in school						
Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required	
Enhance students' understanding of French, Spanish and Japanese Culture	Arrange whole-school events to promote French, Spanish and Japanese Culture	Increased students' interest in learn French, Spanish or Japanese  Increased students' interest in understanding French, Spanish or Japanese	Per Semester: Evaluate and follow Up	over 2011 - 2012	KH, HaT, TT,	<ul> <li>Teachers</li> <li>Spanish Club</li> <li>Japanese Club</li> <li>DLG Funding</li> <li>School Events, e.g. International Night, Open Day</li> </ul>	